THE WEST COAST'S LARGEST AUTOMOTIVE TRAINING EVENT

MARCH 21-23, 2025 • DOUBLETREE HOTEL-SEATTLE AIRPORT

Don't Miss This AMAZING Training & Expo Event!

Visit ATESeattle.com today for complete details.

DoubleTree Hotel reservations: 1-800-222-8733 Group code: NWACA

Exp. **FEB. 7**

EXCLUSIVE Early Bird NWACA Member Pricing...

NWACA Member All-Inclusive Package after FEB. 7......\$485

- Limited individual courses available

2025 ATE Seattle Expo Features:

Take advantage of this opportunity to preview/purchase the latest tools, equipment, technologies, and supplies. A perfect opportunity to network with colleagues and suppliers!

- ★ Over 50 Vendors Offering the Best Deals of the Year
- ★ Complimentary Hors d'oeuvres & No-Host Bar
- \star Industry's Foremost Consultants, Products & Suppliers
- ★ Thousands of Dollars in Gifts & Prizes

2025 ATE Seattle Bonus Events:

All attendees are welcome to the bonus events scheduled following the training courses this year:

- ★ Educators Roundtable **Friday,** 4:00pm-5:00pm
- ★ Vendor Expo..... Friday-Saturday, 4:00pm-7:00pm
- ★ Shop Owner / Manager Roundtable......... Saturday, 4:00pm-5:00pm









Seattle ATE Training Schedule | March 21-23, 2025

FRID	AY, March 21	INSTRUCTOR	TIME (PST)	
7 Hab	its of the Highly Successful Service Advisors	Bill Haas	8:30am-11:30am	
Boost	ing Profits: Effective Upselling & Cross-Selling Techniques	Greg Marchand	8:30am-11:30am	
Every	thing You Need to Know About Numbers & Profit	Cecil Bullard	8:30am-11:30am	
Incen	tive Plans	Dave Schedin	8:30am-11:30am	
🔵 🗘 BM	1W Diesel Engines & Emission Systems	Brandon Matthews	8:30am-11:30am	
	Critical Thinking for Diagnostic Strategies	Jerry "G" Truglia	8:30am-11:30am	
• • 🗘	Diesel Aftertreatment - Domestic & European	Guy Vesco	8:30am-11:30am	
• • •	Evaporative Emissions Diagnostics	Josh Whiteman	8:30am-11:30am	
🔵 🗘 MA	ASINT: Measurement & Signatures Intelligence In Diagnostics	Gary Smith	8:30am-11:30am	
🔵 🗘 Tin	ning Chain Advanced Diagnostics	Jake Sorensen	8:30am-11:30am	
🔵 🗘 Trc	publeshooting Modern Ignition Systems	Kenneth Zanders	8:30am-11:30am	
Whee	el Alignment Level 1 Plus, Aligning Stock & Modified Vehicles	Ken Sumerlin	8:30am-11:30am	
LUNCH			11:30am-12:45pm	
OPTION	AL KEYNOTE	Greg Marchand	12:15pm-12:45pm	
Chao:	s to Control: SOP's	Kent Bullard	1:00pm-4:00pm	
🔶 📕 De	livering Exceptional Customer Service	Steve Beck	1:00pm-4:00pm	
Maste	ering Selling Diagnostics	Bill Haas	1:00pm-4:00pm	
Unloc	k your Shops Potential: Workflow Management	Greg Marchand	1:00pm-4:00pm	
🗧 🔵 Au	tomotive Electronics for Today's Vehicle	Kenneth Zanders	1:00pm-4:00pm	
	BMW Logical Diagnosis: A Crash Course	Brandon Matthews	1:00pm-4:00pm	
🔵 🗘 Ch	rysler Network Communications & Gateways	Guy Vesco	1:00pm-4:00pm	
🔵 🗘 Ge	t Your Freq On: Intro to Radio Frequency Diagnosis in			
Ve	hicle Platforms	Gary Smith	1:00pm-4:00pm	
🔵 🗘 Pu	sh Button Start & Smart Key Access	Joshua Whiteman	1:00pm-4:00pm	
	Scan Data Analysis: How to Maximize Your Scan Tools Abilities			
	for Drivability Diagnostics	Eric Ziegler	1:00pm-4:00pm	
🔵 😳 Wł	neel Alignment Diagnostics, Identify Issues & Resolve Them	Ken Sumerlin	1:00pm-4:00pm	
Educato	ors Roundtable – Everyone is Welcome		4:00pm 5:00pm	
Vendor	Vendor Expo – Preview/purchase the latest tools, equipment, technologies, and supplies			

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2025 ATE Seattle Training Schedule, continued...

SATURDAY, March 22	INSTRUCTOR	TIME (PST)
BREAKFAST		6:30am-7:15am
OPTIONAL KEYNOTE	Michael Smith	7:15am-8:00am
Break Free from the Grind: The Shop Owners Real Job Description	Darrin Barney	8:30am-11:30am
Good to Great	Dave Schedin	8:30am-11:30am
Increasing Productivity & Labor Profit	Cecil Bullard	8:30am-11:30am
Mastering Productivity Front to Back	Mark Seawell	8:30am-11:30am
Advanced Engine Diagnostics	Jake Sorensen	8:30am-11:30am
🖲 🗣 🕄 Asian Drivability	Josh Whiteman	8:30am-11:30am
🛑 🛡 🕏 Common Rail Diesel	TBD	8:30am-11:30am
🛑 🔵 🕏 Diagnostics Planning: Shortcuts Cause You to		
Drive Down a Rabbit Hole	Pete Meier	8:30am-11:30am
🛑 🛡 🕏 German Cars – Secrets to Success	Haakin Light	8:30am-11:30am
🛡 🕸 Targeted Mechanical Testing – Part 1	Adam Robertson	8:30am-11:30am
🛡 🕸 Upping Your Diagnostic Skills	"G" Truglia	8:30am-11:30am
🛑 🔵 🕏 VVT Fundamentals & Diagnostic Process	Eric Ziegler	8:30am-11:30am
LUNCH		11:30am-12:45pr
OPTIONAL KEYNOTE	Steve Beck	12:15pm-12:45pr
Delivering Exceptional Customer Service	Steve Beck	1:00pm-4:00pm
Managing Yourself	Kent Bullard	1:00pm-4:00pm
Permission Based Service Drive	Nick Willey	1:00pm-4:00pm
Internal Sales From Technician to Service Advisor	Maylan Newton	1:00pm-4:00pm
🛑 🔵 😒 ADAS & Your Repair Process	Ken Sumerlin	1:00pm-4:00pm
Senhanced Air/Fuel Diagnostics	Jason Gloria	1:00pm-4:00pm
🛡 🕸 European Diagnostic Case Studies	Haakin Light	1:00pm-4:00pm
🛑 🗣 🕏 LT. Duty Diesel Turbo Systems & Operation Principles	TBD	1:00pm-4:00pm
🛑 🛡 😒 Subaru Driveability	Scott Shotton	1:00pm-4:00pm
Targeted Mechanical Testing – Part 2	Adam Robertson	1:00pm-4:00pm
Shop Owner/Manager Roundtable – Everyone Welcome	4:00pm 5:00pn	

INSTRUCTOR	TIME (PST)
	6:30am-8:00am
Paul Donahue	8:30am-11:30am
Nick Willey	8:30am-11:30am
Dave Schedin	8:30am-11:30am
Mark Seawell	8:30am-11:30am
Maylan Newton	8:30am-11:30am
TBD	8:30am-11:30am
Hakkin Light	8:30am-11:30am
Roberto Ibarra	8:30am-11:30am
Adam Robertson & Gary Smith	8:30am-11:30am
TBD	8:30am-11:30am
Scott Shotton	8:30am-11:30am
Jason Gloria	8:30am-11:30am
	Paul Donahue Nick Willey Dave Schedin Mark Seawell Maylan Newton TBD Hakkin Light Roberto Ibarra Adam Robertson & Gary Smith TBD Scott Shotton

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Register TODAY at ATESeattle.com

FRIDAY, March 21, 2025

8:30am – 11:30am PST

7 Habits of the Highly Successful Service Advisors

Presented by Bill Haas • Sponsored by WTI

There are no secrets to what makes a person successful in their career. A career as a service consultant does not have to be frustrating or unrewarding. Learn the seven habits identified by Stephen Covey. Implement the seven habits & you are assured a rewarding career to be celebrated.

The seven habits will help you:

- Define your top priorities & achieve the results you want
- Be more productive
- Eliminate behavior that distracts & defeats you
- Develop strong relationships based on mutual trust
- · Prepare to deal with difficult situations

Boosting Profits: Effective Upselling & Cross-Selling Techniques for Service Advisors Presented by Greg Marchand · Sponsored by ShopPros

Join us for a dynamic 3-hour live presentation designed specifically for service advisors who are looking to increase profitability. This session will focus on the art of upselling & cross-selling to maximize revenue from each customer visit. You'll learn practical techniques to identify & communicate additional services & products that meet your customers' needs. We'll explore strategies for training service advisors to confidently suggest upgrades & complementary services, enhancing customer satisfaction while boosting your bottom line. By the end of this session, service advisors will be equipped with actionable insights to drive sales & grow your business through effective, & ethical, upselling & cross-selling.

Everything You Need to Know About Numbers & Profit Presented by Cecil Bullard • Sponsored by The Institute

Step into a realm where automotive businesses transcend mere survival & soar to unprecedented heights of profitability! In this course, we unravel the tales of two contrasting shops: one clinging to the edge of profitability, its owners toiling away for over 50 grueling hours per week, & another basking in the glow of success, where owners leisurely clock in under 40 hours.

Prepare to unlock the vault of secrets to skyrocketing profits & discover the art of working smarter, not harder. We'll guide you through the labyrinth of financial balance, unveiling the six sacred keys to financial triumph.

Calling all Automotive Service & Repair Business owners: this isn't just a class—it's your golden ticket to prosperity. Learn how to revolutionize your business without burning yourself out or leaving your clients in the dust. Are you ready to transform your destiny & drive your profits to unprecedented heights? The journey starts here.

Incentive Plans

Presented by Dave Schedin • Sponsored by CompuTrek

Incentive plans for all positions in the shop. Incentive plans while at core are money driven, true incentive plans do just that: incentivizes employees to perform at peak levels. Finding & discovering your employee real motivations will be reviewed & then how to build incentive plans around those motivations. An integral part of incentive plans are the use of bonuses to enhance specific areas that need to be improved or maintained.

Incentive plans should have the following attributes:

- Great Financial Rewards Individual
- Great Financial Rewards Team
- Earned Time Off
- Benefit Packages
- Enhanced Behavioral & Personality Style Job Descriptions
- Business Improvement Bonuses
- $\cdot\,$ Discover how to measure Incentive Plan ROI in GP Dollars

BMW Diesel Engines & Emission Systems Presented by Brandon Matthews • Sponsored by WTI

- Fuel supply & delivery system operations
- · Air induction & swirl flap system operation
- Pre-heating system operation & pattern failures
- EGR operation & diagnosis
- Selective Catalyst Reduction (SCR) operation & diagnosis
- Diesel Particulate Filtering (DPF) system operation & diagnosis

Critical Thinking for Diagnostic Strategies

Presented by "G" Truglia · Sponsored by AutoZone

Updated regularly since its 2021 introduction, this class teaches holistic vehicle assessment using context clues like code setting criteria, PIDs & fuel trims—even if the check engine light isn't illuminated.

🗕 🛢 🗘 Diesel Aftertreatment – Domestic & European

Presented by Guy Vesco · Sponsored by NAPA Autotech

Due to ever tightening emissions regulations, exhaust aftertreatment systems have become a necessity in passenger cars & light trucks. Shops will encounter the opportunity to service these vehicles & understanding the operational characteristics of these individual aftertreatment components & systems is key to efficient diagnoses & repairs.

This class will teach the fundamentals, then focus on GM & Ford applications. Information & book materials will also be provided for Chrysler/Fiat & European applications & will be discussed (time permitting).

- SCR (Selective Catalyst Reduction)
- DEF (Diesel Exhaust Fluid)
- · Componentry identification
- System theory of operation
- In-depth diagnoses

🛑 电 🗘 Evaporative Emissions Diagnostics

Presented by Josh Whiteman • Sponsored by Garage Guru's

This clinic is designed to aid technicians in the understanding of how to diagnose & repair today's Evaporative Emission Control Systems. We will cover several types of Enhanced Evaporative Emission systems with a focus placed on Leak Detection Pumps (LDP) & Evaporative System Integrity Modules (ESIM). We will also discuss operating strategies for Engine Off Natural Vacuum (EONV) systems & Natural Vacuum Leak Detection (NVLD) systems. Leak testing procedures using smoke test equipment will be reviewed & discussed. Diagnostic methods for quickly pinpointing the cause of common EVAP DTC's will be highlighted. DTC interpretation defining electrical & mechanical component faults will be reviewed to aid in streamlining diagnostic processes.

After completing this seminar, the student will have the knowledge to:

- Identify the type of enhanced EVAP system being diagnosed
- Use the OBD II monitors to aid in diagnosis & testing
- Utilize scan tool bi-directional controls for testing
- Test for small & large EVAP leaks using smoke tests
- · Determine the most effective & time saving 'next step' in the diagnostic process

MASINT: Measurement & Signatures Intelligence In Diagnostics

Presented by Gary Smith • Sponsored by WTI

- Measurement & Signatures Intelligence: What IS it, anyway?
- Electrical fundamentals: Are these fundamentals advanced subject knowledge, or just basics? You decide! Study how these fundamentals apply in daily use.
- Electronics Circuit Operation & Theory: Is this advanced subject knowledge, or just basics? You decide! Study how the electrical fundamentals affect your interpretation of lab scope waveforms.
- WHAT am I really looking at here? (Woah.)
- Intro to Advanced Lab Scope Tools, Functions & Their Use in Live Diagnostics.

Timing Chain Advanced Diagnostics

Presented by Jake Sorensen • Sponsored by NAPA Autotech

An engine needs three things to run: air, fuel, & ignition. This class will focus on "air" – getting it in, compressing it, & getting it out again. A variety of testing techniques will be taught, using the scan tool & DSO (Digital Storage Oscilloscope) to inspect & identify engine mechanical problems that impact the engine's volumetric efficiency & its mechanical ability to compress the air/fuel mixture. Examples of "known good" & "known bad" will be included to help the student understand the concepts Presented.

Relative compression

Scan tool resources

- CKP & CMP patterns
- Crank & cam sensors
- Cranking compression
- Digital Storage Oscilloscopes (DSO)
- Scope setup to read pressure
- In-cylinder running pressure test
- Volumetric Efficiency (VE)

Troubleshooting Modern Ignition Systems

Presented by Kenneth Zanders • Sponsored by Dorman

This class continues where "Getting to Know Ignition Systems" leaves off. Systems used on newer engines are explained along with information on how to diagnose, test & repair problems. Included are tech tips & examples of good & bad waveforms, ignition current ramping, voltage waveforms & waveform analysis.

Wheel Alianment Level 1 Plus. Alianina Stock & Modified Vehicles Presented by Ken Sumerlin • Sponsored by Hunter Engineering

This class will cover the primary wheel alignment angles, Camber, Caster, Toe & Thrust. It will go over the definition, purpose & effect of each angle & common adjustment methods on today's vehicles. Additionally, it will go into the effects of modified vehicles & how to align them for optimum results. This class will help you build a solid foundation to build & improve your wheel alignment understanding & skills. Good for the alignment technician or even if you are not doing alignments this class will help you better understand what the alignment print out is telling you & be able to explain it to your customers with confidence.

11:30am - 12:45pm PST LUNCH

OPTIONAL KEYNOTE 12:15pm – 12:45pm PST

Title TBD Presented by Greg Marchand · Sponsored by ShopPros Description

Don't Miss This AMAZING Training & Expo Event!



2025 Seattle Automotive Training Expo | MARCH 21-23 6

Register TODAY at ATESeattle.com

CLASS KEY:

Intermediate Techs
Advanced Techs
Expert Techs
Every Techs
Management

1:00pm – 4:00pm PST

Chaos to Control: SOP's

Presented by Kent Bullard • Sponsored by The Institute

In this informative class presentation, we will delve into the art of designing recession resilient Standard Operating Procedures (SOPs) that can help your business not only survive but thrive during economic downturns. Join us as we explore practical strategies & actionable insights to navigate challenging times & seize opportunities for growth. Unlock the secrets to masterfully designing recession-resilient SOPs. Discover how to transform adversity into an opportunity for your business to flourish even in the most challenging economic climates.

Delivering Exceptional Customer Service

Presented by Steve Beck • Sponsored by Beck Seminars

The Exceptional Customer Service seminar is about creating & maintaining Exceptional Customer Service in your business. Participants discover that their job is not just a job, but in fact a performance on, 'How to be Their Best with the Customer AND Co-Worker While Having a Great Day Every Day!' This seminar gives participants the knowledge that they set the tone for every interaction with the customer or co-worker. We provide the insights & methods that will assist them in making a positive difference on a daily basis with every interaction they have. Participants are given the understanding & tools to enhance their attitude & mindset so that they make their day flow smoothly with their customers & co-workers. The four behavioral styles (Driver-Expressive-Analytical-Amiable) are discussed in detail. Recognizing 75% of people are not like them is an eye opener for most people. This seminar is also about knowing when & how to flex their style when interacting with customers as well as coworkers so that communication flows more smoothly.

Angry customer situations are discussed. Participants learn a secret to better deal with unreasonable customers.

The purpose of this seminar is to have participants:

- · 'Fire-Up' & stay 'Fired-Up' all day long
- Bring energy & enthusiasm to every 'Moment of Truth' with the Customer
- Learn the 21 task skills involved in delivering Exceptional Customer Service
- · Leave their 'Funk' at the door
- Remember the 'Ripple Effect'-how everything they do effects everyone
- Demonstrate professional telephone procedures in a consistent manner
- Strengthen their listening skills
- Learn how to 'Have a Great Day Every Day'
- · Acquire an Army Ranger technique that will change their life (for the better)
- Increase effective communication throughout the organization
- · Understand our personal 'style' & how others perceive us
- · Handle difficult or angry customers in a positive & friendly way
- Learn the four behavioral styles (Driver-Expressive-Analytical-Amiable)

Mastering Selling Diagnostics

Presented by Bill Haas • Sponsored by WTI

Designed to equip automotive service professionals with the skills needed to effectively convey & sell TESTING (diagnostics) along with inspection services.

- Communicate the value of diagnostic services in simple terms.
- Handle objections confidently & build trust with customers.
- Procedures & processes to capture the proper revenue.
- Secrets on selling diagnostic sales How to do them PROFITABLY.

Through practical strategies, techniques, & case studies, attendees will have the tools to ensure their customers understand the importance & value of testing while making money.

Unlock your Shops Potential: Workflow Management

Presented by Greg Marchand • Sponsored by ShopPros

Unlock your shop's full potential in this dynamic 3-hour program. Think of it as 3 hours with a shop coach. Are you overwhelmed with appointments, struggling with parts sourcing, & failing to meet deadlines? Learn to set realistic customer expectations & schedule repairs more effectively – based on your shop's actual potential & production. Dive into understanding your production capacity & practical techniques to fill it. We'll cover financial goals, management practices, & strategies to meet your production targets. Engage in discussions, goal-setting, & mock coaching sessions to maximize performance. Gain invaluable insights & resources to optimize operations, increase profitability, & achieve long-term success.

Automotive Electronics for Today's Vehicle

Presented by Kenneth Zanders • Sponsored by Dorman

Ready to move from mechanical labor to more advanced diagnostic work? It all starts with electrical theory. This training blends theory & practice so you can find & repair electrical problems on today's vehicles.

🗕 🗣 🕆 BMW Logical Diagnosis: A Crash Course

Presented by Brandon Matthews • Sponsored by WTI

- Service Information & Resources
- Diagnostic Strategy
- In-depth Wiring Diagram & Circuit Analysis
- Live Data Analysis

Chrysler Network Communications & Gateways

Presented by Guy Vesco · Sponsored by NAPA Autotech

Chrysler communication systems have changed significantly over the last few years. Specific diagnostic strategies, information & even equipment are needed to effectively service them.

- STAR connectors
- Security Gateway Modules
- Bus types
- Factory diagnostic subscription requirements
- Network topography
- Equipment needs
- Communication architecture
- Bus voltages & pattern diagnostics

• © Get Your Freq On: Intro to Radio Frequency Diagnosis in Vehicle Platforms Presented by Gary Smith Sponsored by WTI

There are MANY automotive RF systems in use today. Yet there is no training on how to understand, measure and quantify the presence of RF signals across the vehicle platform.

In this class, you will learn some basic RF fundamentals and learn different tooling and cool testing methods we can use to test for RF and isolate faults.

Testing techniques for Wi-Fi, Bluetooth, TPMS, Door Lock RFA systems, GPS, Immobilizer and more are covered!

- Fundamentals of RF, what is it and How Does It Work?
- Frequency, Bandwidth Allocations for Automotive RF Systems
- $\cdot\,$ Testing RF, How to Capture the Signal Out of the Air
- Testing Methods and Tooling, from Creative to Commercial Tools
- Techniques, Tips and Tricks for RF Testing

Push Button Start & Smart Key Access

Presented by Joshua Whiteman • Sponsored by Garage Guru's

This clinic enhances the skills of the professional technician in the area of push-button start, smart keys & start/ stop systems. All of these systems are integrated together & can have an impact on one another. This course will discuss tricks in navigating service information to find necessary information for diagnosing a 'no-start' or no 'power up' condition. We will highlight various methods to allow scan tool communication with relevant modules in the event of a dead fob, or a failed start button. Wiring schematic information is highlighted throughout to understand diagnostic strategies. We will review communication networks, security gateways & talk through all of the system checks necessary to power, start & run the vehicle. After completing this seminar, the student will have the knowledge to:

- Source wiring schematics relevant to vehicle starting systems using smart keys
- · Identify root causes for a vehicle 'no-start' or 'no power up' condition
- Understand the hardware & electrical circuit control for start-stop systems
- Analyze related electronic systems that interact with the push button start system
- Understand the role the security system plays in starting the vehicle

Scan Data Analysis: How to Maximize Your Scan Tools Abilities for Drivability Diagnostics

Presented by Eric Ziegler • Sponsored by WTI

This course helps technicians maximize the diagnostic information they can glean from the simple act of plugging into the vehicle's DLC connection! A logical & systematic path to driveability diagnostics is emphasized. Navigating & drilling down the PCM data stream will aid techs in both code & no code driveability issues. Learn how to use the information in the PCM data stream to save valuable time & avoid wasting time on intrusive testing. Our scan tools have gotten so much more powerful in their graphing ability & scanner movie/snapshot buffer size. The diagnostic test drive will be discussed how to determine the engine's ability to be fueled & its ability to breathe quickly & efficiently. Graphing scan data, creating & archiving snapshots/ movies will be discussed for documentation of driveability failures. Enable criteria, circuit vs. component performance, freeze frame, fail records & repair verification will be explored. Several case studies using many different scan tools both OE & aftermarket, will illustrate how to gain solid diagnostic direction quickly & efficiently for low power, hesitation, misfire, fuel delivery, vacuum leaks, & component circuit failures & much more.

• © Wheel Alignment Diagnostics, Identify Issues & Resolve Them Presented by Ken Sumerlin • Sponsored by Hunter Engineering

This class is designed for an experienced alignment technician. It takes a deeper look into the angles with a focus on the diagnostic angles such as Steering Axis Inclination, Included Angle, Set Back, Scrub Radius & Toe Out on Turns. The discussion will aim towards diagnosing vehicles that can't be adjusted to specification, or are in spec but still present tire wear, drive-ability or handling issues. This will help utilize your alignment equipment to its full potential & determine what is causing the issue, properly identify bent or damaged parts & keep the repairs in house.

4:00pm – 5:00pm PST

Educators Roundtable – Everyone Welcome

Plan to attend this After Hours event to discuss and explore topics along with other attendees and the instructors, with the opportunity to gain more information and ask follow-up questions.

4:00pm – 7:00pm PST

Vendor Expo – Complimentary Hors d'oeuvres & No-Host Bar

Take advantage of this opportunity to preview/purchase the latest tools, equipment, technologies, and supplies. A perfect opportunity to network with colleagues and suppliers!

SATURDAY, March 22, 2025

BREAKFAST

6:30am – 7:15am PST

OPTIONAL KEYNOTE 7:15am – 8:15am PST

Title TBD

Presented by Michael Smith; Sponsored by The Institute

Description

8:30am – 11:30am PST

Break Free from the Grind: The Shop Owners Real Job Description

Presented by Darrin Barney • Sponsored by Elite Worldwide

Feeling stuck in the daily grind & wondering how other shop owners thrive? You've poured your heart into your shop, but constant chaos leaves you feeling helpless. It's time to reclaim your time & transform your business into a smoothly running, successful operation. Break Free from the Grind: The Shop Owner's Real Job Description is a 4-hour course designed to redefine your role as a shop owner, providing the tools to break free from daily struggles & get on the path you were meant for.

In this hands-on course, you'll discover how to:

- Escape the Daily Chaos: Practical steps to regain control & eliminate constant firefighting.
- Set Powerful Goals: Create clear, actionable goals that drive your business forward.
- $\cdot\,$ Craft Winning Strategies: Develop business plans that align with your vision.
- $\cdot\,$ Build an All-Star Team: Hire & keep top talent to help your shop run smoothly

Good to Great

Presented by Dave Schedin • Sponsored by CompuTrek

Take the next critical steps to be more of an A+ Service Advisor. Learn & implement proven strategies, techniques and advisor tools that have been tested through 3 down economy periods. Understand what it really means to WOW the customer. Come away with practical tools you can put to work your next day back to turn on cash flow and increase the shop's Efficiency in the following areas:

- A+ Selling System: How to sell in a down economy
- A+ Handling Objections: i.e. "You're too expensive. I can get it done cheaper elsewhere"
- A+ Identifying customer types & needs: The start of the WOW factor
- A+ Phone skills: Moving price shoppers to appointments
- A+ Appointment System: The most overlooked tool an advisor uses (or doesn't use)
- A+ Being Prepared for each appointment: Prepping Profitable Repair Order's
- A+ Driving GP Dollars: How to drive GP Dollars with quick simple tools
- $\cdot\,$ A+ Active Delivery: Building Loyalty & Retention with internal programs
- \cdot A+ Referrals: How to properly send your customers out in the community
- A+ Team Leader/Interactions Skills: Be the leader your owner wants you to be as an advisor

Increasing Productivity & Labor Profit

Presented by Cecil Bullard • Sponsored by The Institute

Do you feel like you can't get work out in a timely fashion? Are your technicians doing less than 8 hours of billable work in a day? Or, do you just want to make your business run smoothly & efficiently? This is the class for you. The average productivity in the Automotive Service & Repair Industry is 72%, costing shops tens of thousands of dollars of net profit each year. The best run shops achieve 120% productivity & earn tens of thousands of additional profit each year. This class will teach you what the best shops do to maximize their productivity.

- The processes that affect productivity
- How improving productivity increases tech pay & attitude
- 8 ways to motivate your team
- How better communication improves productivity
- And more...

Walk away from this class with several proven methods to improve your productivity & your profits & put the fun back into your business.

Mastering Productivity Front to Back

Presented by Mark Seawell • Sponsored by WTI

Tackle the common problem of poor communication between Service Advisors & Technicians.

- Overcoming communication barriers in automotive services
- $\cdot\,$ Real-World case studies on effective communication
- \cdot Hands-On exercises for practical learning
- $\cdot\,$ Strategies for clear information transfer between Advisors & Technicians
- Enhancing workflow efficiency & customer satisfaction

Master the communication hacks that lead to improved productivity & service quality in their businesses.

Advanced Engine Diagnostics

Presented by Jake Sorensen • Sponsored by NAPA Autotech

Oftentimes, a vehicle arrives in your bay after several faults have compounded into one customer complaint. This course will guide you through complex multifaceted driveability diagnostics. You will learn how to use scan tools, scopes, & multimeters to isolate faults & break down the causes. This course will cover several case studies where common fixes were applied & failed to address the customer concern or symptoms presented.

- Pressure & temperature testing
- Signal analysis
- Current & primary voltage testing
- Ignition waveforms
- Sensor & component tests

🗕 🛯 🗘 Asian Drivability

Presented by Josh Whiteman • Sponsored by Garage Guru's

This all-new Asian vehicle training seminar is the latest addition to our Engine Performance offering, & continues the evolution of our curriculum from a systems-based layout to a diagnostics-based layout. We differentiate new & legacy engine management systems, changing the way you approach Asian vehicles. Emphasis is placed on the feedback loop & Fuel Control systems. We will focus on high level indicators related to driveability faults, streamlining the time it takes you to find the root of a problem. Helpful Fuel Trim diagnostic tips are discussed to prevent you from being misled. Rear Fuel Trim Faults & Fueling Strategies are covered & we will also discuss Air:Fuel Sensor operation & best testing practices.

After completing this seminar, the student will have the knowledge to:

- Diagnose Check Engine Light concerns on Asian vehicles
- Evaluate low power engine performance related concerns
- $\cdot\,$ Analyze scan tool data parameters pertaining to engine performance
- $\cdot\,$ Utilize scan tool & lab scope testing methods to isolate sensor faults

🗕 🗣 🕸 Common Rail Diesel

Presented by TBD · Sponsored by AutoZone

This course provides a high-level overview of CRD systems with a focus on the various low & high pressure fuel delivery methods. The course includes a review of common diesel emission components, including the DeNox SCR system.

During the course, participants will:

- Learn how to accurately diagnose no start & drivability conditions
- $\cdot\,$ Review CRD theory & operation, fuel delivery methods, low & high pressure
- Discuss Piezo & solenoid injectors
- Discuss typical sensors & actuators
- Understand diesel after-treatment system

🗕 🗣 🕸 Diagnostics Planning: Shortcuts Cause You to Drive Down a Rabbit Hole

Presented by Pete Meier • Sponsored by Dorman

Don't lose time with an uncertain diag approach. Our eight-step diagnostic sequence gets you on track quickly – right on your initial test drive.

German Cars - Secrets to Success

Presented by Haakin Light • Sponsored by WTI

- \cdot Vehicle Identification
- OEM Service Info vs Aftermarket
- Finding System Operational Information
- OEM Scan Tools vs Aftermarket
- Diagnostic Process
- Fault Code Logic Principles
- Mapping System Operation & Diagnostic Data
- Role of the Oscilloscope

• 🗘 Targeted Mechanical Testing – Part 1

Presented by Adam Robertson • Sponsored by WTI

As an instructor & technician, I have been studying/using this diagnostic process for over 20 years. Of all that I have learned, the most important part is that I still to this day find anomalies in these waveforms that are new to me. What I mean is that this topic is much deeper & has more information than most of us realize, & therefore continued study is priceless. Pressure can only do 3 things: go up, go down, or remain the same. Pretty simple. If this is true, then we only need a few things to properly analyze it as it relates to engine operation & determine the issues BEFORE disassembly:

- Have the proper equipment & knowledge to measure the change(s) in-cylinder, intake, exhaust, crankcase, & hydraulic pressure.
- Have a way to determine & measure where the piston/valves/stroke & other mechanical components within its rotation (typically 720 degrees).
- Know what pressure changes to expect.
- What to do if the pressure changes aren't what we expect

This class will utilize REAL DiagNation case studies to prove these invaluable testing methods & is suited for technicians of all skill levels, entry to expert.

• 🛭 Upping Your Diagnostic Skills

Presented by "G" Truglia · Sponsored by AutoZone

If you're looking to start tackling driveability diagnosis seriously, this class is a great jumping-off point. Learn how to tackle problems, use advanced equipment and learn advanced analysis techniques with this course geared to building a solid vehicle diagnostic foundation.

🗕 🖨 🗘 VVT Fundamentals & Diagnostic Process

Presented by Eric Ziegler • Sponsored by WTI

Using case studies of repaired vehicles & actual part cutaways this class demonstrates how VVT systems work, what kinds of problems they have, & what can cause these systems to set codes.

The focus is a diagnostic routine that provides a flow of testing steps with technician checkpoints along the way.

Topics covered:

- Types of VVT systems
- Using scan data first
- Correlation & performance codes
- Finding problems without disassembly
- · Case studies for mechanical problems, control problems, oil problems & electrical problems
- Cheat sheets for successful scope setups
- Testing phasers, actuators & solenoids
- What to do when codes return
- Useful specifications

LUNCH

11:30am – 12:45pm PST

OPTIONAL KEYNOTE 12:15pm – 12:45pm PST

10 Rules to Ensure a Fabulous Life

Presented by Steve Beck • Sponsored by Beck Seminars

By adopting these 10 Proven Rules it will ensure a fabulous life.

The participants are given a choice to develop new habits and create new patterns of behavior so they can be more focused, happier, and more effective at their job and happier in their home life.

3 Key Points discussed in this Keynote are:

- Faith and its Relevance on one's life
- Food, Family and Fun-let's do this
- · The importance of Appreciation and being Thankful in everyday life

1:00pm – 4:00pm PST

Delivering Exceptional Customer Service

Presented by Steve Beck • Sponsored by Beck Seminars

The Exceptional Customer Service seminar is about creating & maintaining Exceptional Customer Service in your business. Participants discover that their job is not just a job, but in fact a performance on, 'How to be Their Best with the Customer AND Co-Worker While Having a Great Day Every Day!' This seminar gives participants the knowledge that they set the tone for every interaction with the customer or co-worker. We provide the insights & methods that will assist them in making a positive difference on a daily basis with every interaction they have. Participants are given the understanding & tools to enhance their attitude & mindset so that they make their day flow smoothly with their customers & co-workers. The four behavioral styles (Driver-Expressive-Analytical-Amiable) are discussed in detail. Recognizing 75% of people are not like them is an eye opener for most people. This seminar is also about knowing when & how to flex their style when interacting with customers as well as coworkers so that communication flows more smoothly.

Angry customer situations are discussed. Participants learn a secret to better deal with unreasonable customers.

The purpose of this seminar is to have participants:

- · 'Fire-Up' & stay 'Fired-Up' all day long
- Bring energy & enthusiasm to every 'Moment of Truth' with the Customer
- Learn the 21 task skills involved in delivering Exceptional Customer Service
- Leave their 'Funk' at the door
- Remember the 'Ripple Effect'-how everything they do effects everyone
- · Demonstrate professional telephone procedures in a consistent manner
- Strengthen their listening skills
- Learn how to 'Have a Great Day Every Day'
- Acquire an Army Ranger technique that will change their life (for the better)
- Increase effective communication throughout the organization
- Understand our personal 'style' & how others perceive us
- Handle difficult or angry customers in a positive & friendly way
- Learn the four behavioral styles (Driver-Expressive-Analytical-Amiable)

Managing Yourself

Presented by Kent Bullard • Sponsored by The Institute

In today's fast-paced world, managing time effectively is not just a skill but a necessity for achieving personal & professional success. "Managing Yourself: Personal Time Management Strategies for Ultimate Impact" is meticulously designed to empower ambitious individuals with the tools & techniques necessary to master the art of time management.

This transformative class offers a deep dive into the principles & practices that drive peak productivity & ensures that participants learn not just to manage their time but to master it through a blend of theoretical insights & practical exercises.

Participants leave equipped with essential skills for peak productivity & effective time management. In this class, you'll learn to prioritize tasks, plan strategically, overcome procrastination, & achieve a balanced worklife harmony. We offer insights into leveraging technology to streamline your routine & customize time management frameworks to fit your unique lifestyle. This course is designed to transform your approach to daily tasks & long-term goals, ensuring you lead a more organized, purposeful, & fulfilling life.

This class is not just about finding more hours in your day; it's about creating more value in the hours you have. Whether you're an aspiring entrepreneur, a seasoned executive, or someone looking to inject more purpose & balance into their daily routine, this course will equip you with the mindset & methods to achieve your objectives with efficiency & grace.

Join us to embark on a journey of self-discovery & transformation. Let's unlock your full potential & create a life that's not only productive but also meaningful & fulfilling.

Prioritize Effectively: Learn to distinguish between what's urgent & what's important. Master the art of saying 'no' to distractions that do not align with your goals.

Permission Based Service Drive

Presented by Nick Willey • Sponsored by Mammoth Training

Objective: Establish the foundation for a permission-based mindset in the service drive.

- What is permission-based selling?
- Differences between hard-sell tactics & permission-based methods.
- Benefits of the approach: trust-building, increased customer retention, & ethical upselling.

Internal Sales From Technician to Service Advisor

Presented by Maylan Newton • Sponsored by ESi

Is communication between your Service Staff and your Technicians good? Then you probably don't need this class! But If not, join Team ESi for education on Internal Sales, the processes and procedures between Service Advisor(s) and Technician(s) that make successful shops, Successful!

• • • A/C Performance Testing: Good, Better & Best

Presented by Pete Meier • Sponsored by Dorman

A/C performance testing isn't all the same. Learn tactics for testing in a variety of ways: Testing temperature readings with your pressure gauges, meter & learning to effectively tap your scan tool for enthalpy charts.

• © ADAS & Your Repair Process

Presented by Ken Sumerlin • Sponsored by Hunter Engineering

As the percentage of ADAS equipped vehicles in operation increases so does the effect of ADAS on your estimating & repair procedures in mechanical as well as collision service. We will discuss the various ADAS systems, their components & how an ADAS equipped vehicle might change or add to your procedures. Identifying when to calibrate can be elusive. We will go over the many general reasons that a post repair calibration or other procedure may be needed & then go deeper into using available resources to identify vehicle & procedure specific calibration events. Just because there are no codes set & no warning lights on does not mean everything is good & working properly. ADAS potentially has control over Steering, Braking & Acceleration & our industry is responsible for maintaining the integrity of these systems.

Senhanced Air/Fuel Diagnostics

Presented by Jason Gloria • Sponsored by NAPA Autotech

This course is designed to eliminate confusion regarding Oxygen & Air/Fuel Ratio Sensors & lead the technician to more efficient diagnostics. They will learn the role these sensors have in fuel control strategies. Learn to utilize fuel system monitor operation to help identify the root cause of the failure.

- Detailed coverage of O2 Sensors vs Air/Fuel sensors
- Proper utilization of 5-gas diagnostics
- Interpretation of scan data to develop a test plan
- Micro probe testing of AFR Sensors

European Diagnostic Case Studies

Presented by Haakin Light • Sponsored by WTI/TopDon

- Tackling a lack of available service information
- Wiring Diagram Navigation
- · Creating a game plan for limited information fault code diagnosis

• • • LT. Duty Diesel Turbo Systems & Operation Principles

Presented by TBD · Sponsored by AutoZone

Manufacturers have been using different turbocharger technologies in their light-duty diesel offerings to meet the recent changes in US EPA emissions standards. This course reintroduces the technicians to different turbocharger technologies & control systems.

More importantly, many times a turbocharger failure is not caused by the turbocharger itself, but the result of another root cause. The course discusses diagnosing operation & performance issues as they relate to causing turbocharger failures to help ensure a complete engine repair & to avoid repeated turbocharger failures.

🗕 🛯 🗘 Subaru Driveability

Presented by Scott Shotton • Sponsored by WTI

- Subaru Overview Engines, chassis, & body
- $\cdot~$ SSM4 & aftermarket scan tool coverage & data
- Navigating Subaru service information OE & aftermarket
- J2534 programming
- Subaru AVCS (variable valve timing) Components, operation, diagnostics
- Case studies

Targeted Mechanical Testing – Part 2

Presented by Adam Robertson • Sponsored by WTI

As an instructor & technician, I have been studying/using this diagnostic process for over 20 years. Of all that I have learned, the most important part is that I still to this day find anomalies in these waveforms that are new to me. What I mean is that this topic is much deeper & has more information than most of us realize, & therefore continued study is priceless. Pressure can only do 3 things: go up, go down, or remain the same. Pretty simple. If this is true, then we only need a few things to properly analyze it as it relates to engine operation & determine the issues BEFORE disassembly:

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4:00pm – 5:00pm PST

Shop Owner/Manager Roundtable - Everyone Welcome

4:00pm – 7:00pm PST

Vendor Expo – Complimentary Hors d'oeuvres & No-Host Bar

Take advantage of this opportunity to preview/purchase the latest tools, equipment, technologies, and supplies. A perfect opportunity to network with colleagues and suppliers!

SUNDAY, March 23, 2025

BREAKFAST 6:30am – 8:00am PST

8:30am – 11:30am PST

Auto Repair Shop Digital Marketing Master Class Presented by Paul Donahue • Sponsored by ADAP

PART 1: How to Optimize Your Website for Maximum Conversion & Lead Flow

We will be providing you with all the latest proven techniques & strategies to get your website to convert at a maximum level.

Summary: Your website's ability to convert can make all the difference between your website & marketing not performing, & your website & marketing performing well. Research has proven that between 20-60 % of all the traffic to websites goes unconverted. You will increase your shop revenues just by focusing on converting more of the traffic already getting to your website into Book jobs. Workbook Provided.

PART 2: The 2025 SEO Formula for Auto repair shop owners

I'm going to unpack what I call the new SEO formula, which is based on the very latest research from over a dozen of the leading SEO authorities as to what's going on with the Google search algorithms.

Summary: Auto repair SEO is constantly changing. I'll be going over some of the things that you may have put in place that in the past were productive but may be hurting you today & tell you the strategies you can utilize to get ahead of your competition. Action Checklist Provided.

Part 3 Google Maps for Automotive Repair Businesses

Getting your shop higher up in the Google maps listings or getting on more Google maps listings for more of your targeted keywords will significantly impact your shop's revenues.

Summary: We're going to be talking all about Google Maps also known as the local 3 pack or the local map pack & what it takes to get ranked on the Google maps in your service area for your most important auto repair related key terms. We've analyzed hundreds of different shops & found out what they all have in common when it comes to their Google maps rankings. Action Checklist Provided.

Building an Amazing Customer Experience

Presented by Nick Willey • Sponsored by Mammoth Training

Topics Covered:

- Importance of customer experience (CX).
- What participants can expect to learn.
- Key factors that influence satisfaction (emotions, trust, & value).
- Empathy's role in CX.
- · Consistency, Personalization, & Exceeding Expectations.
- Key steps: Apologize, own the issue, resolve quickly, & follow up.
- · Empowering employees to exceed expectations.
- Recognizing & rewarding great service.
- Recap of core concepts.
- Building a personal action plan for improving CX.

Hiring, Motivating & Managing Top Performers Presented by Dave Schedin • Sponsored by CompuTrek

Utilizing leadership tools to find, coach & lead employees to be top performers. It costs shop owners on average \$137,000 each year for each position in the shop by not having a Top Performer in any one position. This seminar will not only bring clarity to those items listed below but give you real world practical information, systems & tools to be used immediately in your business. Lack of clarity in employee motivation keeps business owners in a fog that keeps cash flow in the fog.

Valuable lessons given in this seminar:

- · Using personal & skill assessments to determine leadership & training needs
- Clarity in Company Structure
- Maximizing the power of enhanced commitment based job descriptions
- How to maximize employee review tools
- Interview questions for hiring Managers, Service Advisors & Technicians
- Email of tools to facilitate key systems in an automotive environment.

You will get emailed the above topics in Excel and/or Word Doc form so you can edit them for your real world environment.

In today's economy every move you make (or lack of move) is critical & has a direct impact on the bottom line. This is a Nuts & Bolts seminar on learning real world solutions for motivating, leading & maximizing your employee's performance levels beyond what the incentive plan will do.

Mastering Advisor Presentations

Presented by Mark Seawell • Sponsored by WTI

A unique blend of compelling sales presentations & effective conflict resolution techniques.

- The 5 fundamental principles of sales presentations The MAP Method
- Persuasive presentations that effectively communicate the value of your services
- · Navigate sales discussions confidently, creating deeper connections with clients
- Conflict Turn negative experiences into positive outcomes
- Strengthen customer relationships through Effective Resolution

This class is ideal for both advisors & managers seeking to refine their communication skills & master the art of conflict resolution.

We'll get you on the path to transform your Service Advisors into powerful assets that impact both your profitability & reputation. This course focuses on why these steps matter & how to implement them effectively.

Join us to maximize profits & build a strong, trusted reputation through Service Advisor excellence

Steps to Building a Legacy Business

Presented by Maylan Newton • Sponsored by ESi

A legacy business involves creating a company that not only achieves success in the short term but also sustains its impact & relevance over the long term. It means building a business that survives you & provides your family with an income & something to sell long after you have exited the business. Building a business that gives back to your family must be a priority.

ABS & Stability Controls

Presented by TBD · Sponsored by AutoZone

This course is designed to help technicians become more familiar with Anti-

lock Brake (ABS), Stability Control (ESC) & Traction Control Systems (TCS). Topics covered will include the components & operation of anti-lock brake, stability & traction control systems, which are essential for understanding more complicated braking & chassis control systems. Better understanding of how these systems operate will enable technicians to become more efficient in system diagnostics & repair.

The intent of this course is to increase a technician's ability to diagnose brake system concerns by:

- Distinguishing active from passive WSS (Wheel Speed Sensor) & proper diagnostics
- SAS (Steering Angle Sensor), Lateral, & Yaw sensors diagnostics
- · Advanced braking systems used in many hybrid & electric vehicles (brake-by-wire)

Audi & VW Diagnostic Strategies

Presented by Hakkin Light • Sponsored by WTI

- Diagnostic Process
- Service Information Resources & Training
- Fault Code Logic & Test Plans in ODIS
- Map Your Diagnostic
- What IS Published & What IS NOT
- Sorting out System Operation
- Case Studies & Practical Application

Bullet-Proof Diagnostics

Presented by Roberto Ibarra • Sponsored by Revenue Now Inc.

Introduction

- Brief overview of scan tools and their importance in modern automotive diagnostics
- Explanation of how scan tools provide a window into the electronic control unit (ECU)

Understanding Scan Tool Data

Types of Data

- Diagnostic Trouble Codes (DTCs)
- \cdot Live data streams
- Freeze frame data
- Bidirectional controls

Interpreting Scan Tool Information

- How to read and understand the data presented
- Importance of knowing what the ECU "believes it sees"
- Recognizing patterns and anomalies in the data

Practical Application

Case Studies

- · Present real-world scenarios where scan tool data was crucial in diagnosis
- Discuss common misinterpretations and how to avoid them

Hands-on Demonstration

- \cdot Use a simulator or actual vehicle to demonstrate data retrieval and interpretation
- \cdot Show how to navigate through different menus and options on a scan tool

Advanced Techniques

Data Analysis Strategies

- \cdot Techniques for identifying areas where students need support based on scan tool data
- How to use data to set specific, measurable learning goals for students

Troubleshooting Using Scan Tool Data

- Systematic approach to using scan tool information for problem-solving
- · Importance of combining scan tool data with other diagnostic methods

Best Practices and Tips

- How to maximize scan tool use in a diagnostic process
- · Common pitfalls to avoid when interpreting scan tool data
- Importance of keeping scan tools updated and properly maintained

Conclusion and Q&A Session

- Recap of key points
- Open floor for questions and discussion

Throughout the class, emphasize the importance of practice and hands-on experience in mastering scan tool usage. Encourage students to experiment with scan tools on non-faulty vehicles to build confidence and skills. This approach will help them become more proficient in using scan tools for effective diagnostics and troubleshooting.

Register TODAY at ATESeattle.com

• • • Diagnosing Gnarly Intermittents: Tracking Down the Tough Ones Presented by Adam Robertson & Gary Smith • Sponsored by DiagNation

This class will fill the attendee with several creative, out-of-the-box diagnostic thoughts, approaches & strategies for tracking down and successfully diagnosing those gnarly "ghost" faults that can be so difficult to duplicate and solve.

We will look at several methods used every day on the DiagNation Support Hotline to help technicians with a "Guided Fault Finding" pathway to solve these vexing issues, regardless of the system you are working with.

Learn why the shop and technicians often make intermittent diagnosis more difficult & learn how to avoid these mistakes and leverage a customized approach to each intermittent fault you approach. We will use actual (recent) case studies to prove these methods of approach.

Electronic Power Assisted Steering System

Presented by TBD · Sponsored by AutoZone

Vehicle manufacturers are faced with trying to meet ever increasing fuel economy standards. One of the technologies the manufacturers have embraced is removing the always-turning power steering pump from the engine & using electrical power to create the power steering assist.

This course covers common diagnostic procedures to verify the vehicle can support the electrical demands of the EPAS systems. It also covers the different versions of EPAS systems, as well as the components that support providing inputs to the control module. Module software update requirements are also covered. The rest of the course is designed to cover systems used by individual vehicle manufacturers.

• • • Fuel Trim Diagnostics

Presented by Scott Shotton • Sponsored by WTI

Fuel Trim – Theory, Troubleshooting & Practical Application

- MAF Sensor Test drive diagnostics
- Incorrect injector flow rate Data signatures
- Fuel related DTCs Scan data analysis
- $\cdot\,$ Targeted Data PIDs to have direction before opening the hood
- · Diagnostic "Cheat Sheets"
- What you need to know about Ethanol, EVAP & more

🗕 🛯 🗘 Intake Airflow Technologies

Presented by Jason Gloria • Sponsored by NAPA AutoTech

In the search for lower emissions & better fuel economy, manufacturers have had to be creative. OEMs now control & monitor air flow in various ways. The skills learned in this class will help the student diagnose these systems more efficiently, speeding up diagnostic time frames. This increases profitability for both shops & technicians.

- · Overview of modern air flow technologies
- Review forced induction
- Multiple length intake runners
- · Discuss adaptive throttle strategies
- Cover theory, design & diagnosing driveability concerns

Don't Miss This AMAZING Training & Expo Event!

CLICK TO REGISTER TODAY!

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